

# RISING<sup>TM</sup>

1<sup>st</sup> Jan

2022

36<sup>th</sup> Edition



GCL FEATURED IN INDIA'S  
TOP 500 VALUABLE COMPANIES  
BY BUSINESS TODAY

RENOM BAGS TWO AWARDS  
AT 'INDIA WIND ENERGY  
FORUM 2021'

SHRENIK GHODAWAT  
NAMED AS THE 'FOOD AND  
GROCERY PROFESSIONAL  
OF THE YEAR 2021'

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# CHAIRMAN'S MESSAGE



Dear Readers,

Season's greetings from all of us at Sanjay Ghodawat Group.

Almost around the last 3 decades, Sanjay Ghodawat Group had made it a mission to meet and match the needs and aspirations of every customer. As we foray through the business industry as one of India's fastest-growing conglomerates, we make it our objective to make a difference in the lives of others by providing cutting-edge products and services to "Enhance Lives Globally."

With a mission to change the experience of everyday food, Ghodawat Consumer, the FMCG arm of SGG, launched a refreshingly new range

of bakery products that promise good taste and flavor. The Ghodawat Consumer's Snack Food Unit also won 1<sup>st</sup> prize in Continuous Improvement from all ITC Plants in India and was also featured in India's Top 500 Valuable Companies by Business Today. Shrenik was also named the 'Food and Grocery Professional of the Year (Under 35)'.

Star Localmart, the retail arm of SGG, celebrated the 25<sup>th</sup> Star Localmart inauguration with a promise of generating 25,000 employments by 2025 and building an exceptionally proficient one-stop shopping destination of 3000 Star Localmart stores by 2025.

RENOM, the O&M division in the renewable energy sector is an example of delivering quality services through innovative practices at affordable costs. Recently, RENOM was awarded by 'India Wind Energy Forum 2021' for the categories of Digital Technology of the Year: IT, Analytics, and Big Data and Company of the Year: O&M.

Star Air, the aviation arm of SGG won the 'Highest average passenger load factor on RCS flights' award from the Ministry of Civil Aviation and has consistently led the passenger load chart since its inception. As passionate advocates for hassle-free, affordable, on-time services, our airline promises to consistently make travel accessible and affordable.

Closing my thoughts, I would like to express my sincere gratitude to our stakeholders, well-wishers, and the entire team of SGG for their constant and unwavering faith, support, and encouragement during these testing times.

It is a delight to present the 36<sup>th</sup> edition of our quarterly newsletter, 'Rising' with all the latest updates and achievements in the last quarter.

Happy Reading!

**Mr. Sanjay D. Ghodawat**  
Founder & Chairman  
Sanjay Ghodawat Group



## GCL LAUNCHES ITS BAKERY PRODUCTS



**Khushiyon  
 Bhara Bite**



Ghodawat Consumer Ltd. (GCL), one of India's fastest-growing FMCG enterprises, introduces a new range of bakery products that would make you fall in 'Love at First Bite'. This will be launched under its flagship brand 'STAR' in categories like Cakes, Muffins, Rusk and Wafer Biscuits to start with.

As the FMCG arm of Sanjay Ghodawat Group (SGG), GCL has significantly earned the trust of millions of consumers by consistently delivering high-quality products at affordable prices. With an efficient trade marketing and distribution network, and superior business ethics, GCL has become an unparalleled and dominant force in the FMCG industry by recently earning a distinguished recognition of becoming an INR 1000 Cr. revenue company.

With the launch of these bakery products, GCL has made it a mission to change the experience of everyday food, merging innovation and technology to give consumers fresh and wholesome products.

Crafted from simple, wholesome, and high-quality ingredients, GCL has a diversified product portfolio in Staples, Impulse, and Non-food categories. It consists of "Star" brand Atta, Edible Oil, Jaggery, Pulses, Rice, Salt, Sugar, Dairy products, Packaged Drinking Water, Snacks & Namkeen's, Flavoured

Milk, Fizzinga (Carbonated drinks), Frustar (Fruit drinks), Rider (Energy drink) and Hapy (Milkshakes). It also has "Ayurstar" range of personal care products and "Klemax" range of homecare products.

“

The recent rise in food trends has shown how much consumers love tasty and nutritious bakery products. With a huge opportunity for growth and innovation, GCL has decided to expand its product portfolio in the 'Bakery' space. With this launch, we aim to create a guilt-free, flavourful, and nourishing experience for all our consumers. As a constant beacon of quality and innovation, GCL promises customer satisfaction with its world-class manufacturing facilities and brand of irresistible snackable treats.

”

**Mrs. Salloni Ghodawat**

Chief Operating Officer - GCL





## STAR LOCALMART TO GENERATE 25,000 EMPLOYMENTS IN THE RETAIL INDUSTRY BY 2025

Proving to be professional, entrepreneurial and Retail revolution in a short span of time, Star Localmart has lived up to its novel idea of a 21st century retail franchise model by empowering local resources.

As the retail arm of Sanjay Ghodawat Group (SGG), Star Localmart has not only ventured into an enterprising success but has also been a shining example of an exquisite shopping experience and excellent customer care.

In order to celebrate the success of its achievements over its first year, it decided to mark the occasion with the launch of its 24th and 25th Star Localmart stores in Islampur and Kolhapur respectively. A grand celebration was hosted at Kolhapur to mark the inauguration and it was graced with the presence of Mr Sanjay D. Ghodawat, (Founder & Chairman – SGG) & Mr. Shrenik Ghodawat (Managing Director – GCL) along with other prominent dignitaries at Devkar Panand, Kolhapur.





Star Localmart is currently extending its franchise in parts of Maharashtra & Karnataka by establishing its presence in Kolhapur, Sangli, Ashta, Gargoti, Ichalkaranji, Vita, Islampur, Savlaj, Ratnagiri, Palus, Miraj, Khanapur, Kavlapur, Manerajuri, Athani Raibaug, and other locations.

With an ambitious aim to achieve a milestone of 3000 stores by 2025, Star Localmart is an exceptionally proficient one-stop shopping destination for consumers looking for high quality and low-cost daily shopping needs like grocery and other domestic requirements.



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We are delighted to reach such an incredible feat in such a small span of time! We thank our customers, franchisees and employees for their unwavering support and faith. As entrepreneurs in the retail field, we are excited to see the way Star Localmart is expanding its footprint and seeks to generate 25000 employment opportunities with over 3000 stores over the next few years. We look forward to enhancing the retail shopping experience further.

**Mr. Vikas Srivastava**

Business Head - Ghodawat Retail

”



**GCL FEATURED IN  
INDIA'S TOP 500  
VALUABLE COMPANIES BY  
BUSINESS TODAY**





Ghodawat Consumer Ltd. (GCL), part of Sanjay Ghodawat Group, has been featured in India's Top 500 Valuable Companies by Business Today.

Since its inception in 2013, GCL has transformed into one of India's fastest-growing FMCG enter-

prises. As an INR 1,000 crore revenue company, GCL has achieved significant gains in the production of high-quality consumer goods at affordable prices. Not only does this strong growth attribute to GCL's extensive rural & urban penetration, efficient trade marketing and distribution network but also to the superior business ethics that have made it an unparalleled and dominant force in the FMCG industry.

Regardless of how the world has changed due to COVID-19, GCL has shown enormous resilience and chartered great heights with its world-class manufacturing facilities and sheer determination to enhance customer experience. With a diversified product portfolio in Staples, Impulse, and Non-food categories, GCL promises a seamless adaptation with increased agility and faster execution to produce the best consumer products for its customers.

With a product portfolio consisting of various popular daily essential products, GCL promises state-of-the-art infrastructure and skilled manpower that help in the production of quality products like Atta, Bakery products, Dairy products, Edible oil, Jaggery, Namkeen, Packaged drinking Water, Rice, Salt, Sugar all under the brand name 'STAR' and other categories include 'Fizzinga' Carbonated drinks, 'Rider' Energy drink, 'Frustar' Fruit drinks, 'Ayurstar' Personal care and 'Klemax' Home care products. GCL also seeks to expand its business horizons with new and dynamic strategies to double its revenue to INR 2,000 crores by end of FY23.



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To be featured as one of India's top 500 Valuable Companies by Business Today is a momentous achievement and a matter of pride. This has been possible due to our stakeholders, the relentless efforts of our team at GCL and especially due to millions of our customers. We pledge to continue striving for excellence and transform GCL into one of the best consumer products companies in India.

**Mr. Shrenik Ghodawat**  
Managing Director - GCL

”





# RENOM BAGS TWO AWARDS AT 'INDIA WIND ENERGY FORUM 2021'

*Company of the Year in O&M and*

*Company of the Year in Digital Technology: IT, Analytics & Big Data*

Renom Energy Services Pvt. Ltd. (Renom) has been awarded by 'India Wind Energy Forum 2021' for the categories of Digital Technology Company of the Year: IT, Analytics, and Big Data and Company of the Year: O&M (Wind Turbine – Multi-Technology).

Renom is one of a kind operation and maintenance company backed by Sanjay Ghodawat Group; established with a basic philosophy to deliver quality services through innovative practices. With the first and only Independent Service Provider (ISP) in India to manage wind turbines of all the 5-technologies in the country today, Renom is maintaining 13 brands and 22 models with a total portfolio of over 1.2 GW. Renom has its own in-house state-of-the-art Electronic Repair Service (ERS) Center in Pune to service all types of PCBs, SRBs, and controllers with less turnaround time.

With a vision to be the most preferred ISP for the customers in the global renewable energy market space, Renom aims to provide premium quality & value-added services to customer assets at affordable costs. It is the only ISP that has developed SCADA (RESCA) with a single-window dashboard, to view all makes, models of wind turbines for remote monitoring and controlling of assets. Besides ERS, it also houses a competent Blade Care Division for carrying out all rotor blade-related maintenance and repair works and a Special Task Team that takes care of all the major activities like replacement of Gearbox, Generators, Blades, etc. This in-house team helps in the timely restoration of turbines and reduces the dependency on any third-party vendor.

**DIGITAL  
TECHNOLOGY  
EXCELLENCE  
2021 Awards**







Renom also owns a Digital Twin (DT) platform developed along with ATOS. DT builds a digital replica of the physical assets. The platform computes the failure analysis for various components of the wind turbines by using data analytics. It is the prediction model which predicts the remaining useful life of the wind turbine components and provides the yield prediction.

“

On this momentous occasion, we are humbled and honored to receive such recognition. We aim to cater to our customer's O&M requirements by providing high-quality services with efficiency and reliability, while making sure it meets our customer's budgetary and sustainability goals. With an aim of becoming the most preferred ISP in the renewable space in India, Renom will continue to strive for excellence in every aspect of asset management. I dedicate this award to the entire team of Renom for their hard work, support and dedication.

”

**Mr. Ranjith Wadhokar**  
Director - RENOM

# BUSINESS EXCELLENCE 2021 Awards







# SHRENIK GHODAWAT NAMED AS THE 'FOOD AND GROCERY PROFESSIONAL OF THE YEAR 2021' (UNDER 35)

We believe excellence is the gradual result of striving to do better. On the 21<sup>st</sup> of October 2021, Shrenik Ghodawat, Managing Director - GCL, was honored with the "Business Leadership Award 2021" for his Excellence & Leadership in the Food & Grocery Segment and was named as the "Young Food and Grocery Professional of the Year (Under 35).

Taking forward the glorious legacy of Sanjay Ghodawat Group, Shrenik is an exemplary leader and businessman. With fine business acumen, vision, and the ability to make the right decisions, he is revered as one of the most promising new-age entrepreneurs.

Today GCL is a representation of product innovation and great customer services. With a zeal and ambition to constantly raise the bar, GCL intends to continue its endeavor to provide the best quality products to its millions of customers globally.



I am pleased to have been felicitated with such an honour. It is a testament to the fact that we're moving in the right direction. I dedicate this award to my entire team and thank everyone who has been a constant source of support to elevate GCL to new heights of success

**Mr. Shrenik Ghodawat**  
Managing Director - GCL







## SANJAY GHODAWAT IIT & MEDICAL ACADEMY CREATES HISTORY WITH AIR 48 AT NEET 2021

Aditya Rasal of the Sanjay Ghodawat IIT & Medical Academy (SGIMA), Atigre bagged the AIR 48 at NEET 2021 by scoring 707/720 marks. This result was historic as the SGIMA at NEET for the first time reached the under 50 AIR rank.

There were other successful students who through the SGIMA did exceptionally well in the exam. 4 students scored above 670 score, 6 students received above 650 score, 28 students scored above 600, 47 students above 550 and 72 students scored 500 and above marks at the NEET 2021.

The Director Srinivas Konduti said that with these results at NEET, SGIMA has proved to be competent Academy for both JEE and NEET preparation for students aiming at premier medical and engineering institutes of the nation.

SGIMA has already bagged AIR 233 rank in JEE Advance this year with 10 students achieving below 5000 rank and 23 below 10,000 rank.

The Chairman, Mr. Sanjay Ghodawat congratulated the Director, Srinivas Konduti and all the teaching and non – teaching staff for the stupendous results. He also wished all the successful students and congratulated them for their brilliant performance.

“

It gives me immense satisfaction and delight when I see students from our academy make it to the merit list of highly prestigious exams like IIT & Medical Academy. It does not just reflect the transformation we are making in the field of education but also the quality of teaching at SGIMA.

”

**Mr. Srinivas Konduti**

Director - Sanjay Ghodawat IIT & Medical Academy







## STAR AIR WINS THE 'HIGHEST AVERAGE PASSENGER LOAD FACTOR ON RCS FLIGHTS' AWARD BY THE MINISTRY OF CIVIL AVIATION

With a commitment to enhance regional connectivity throughout the country, Star Air has had an incredible and exciting journey during the winter schedule of October 2020. We have been voted as the airline with the highest average passenger load factor on RCS flights by the Ministry of Civil Aviation.

As passionate advocates for hassle-free, affordable, on-time services, Star Air promises its passengers utmost care. Making Star Air all about fulfilling everyone's travel aspirations, the airline constantly seeks Connecting Real India and making travel accessible and affordable. As a regional airline, it has made significant strides in Indian aviation in a limited time. It has also set up exemplary actions by joining hands with the Ministry of Health and Family Welfare in the fight against Covid-19 by regularly airlifting vaccines at zero cost, thus making the vaccines available to the public at the shortest possible time.





Star Air has consistently led the passenger load factor charts since its inception. With consistent on-time performance, our airline has gradually become synonymous among flyers that experience the comfort of hassle-free travel at affordable prices. As per DGCA statistics, Star Air had the highest Passenger Load Factor (PLF) among all Indian airlines in February 2021 and the second-highest Passenger Load Factor (PLF) of 80.0% in October 2021.

As Star Air continues its commitment to Connecting Real India, it has widened its network by opening five new stations: Surat, Nashik, Jodhpur, Jamnagar, and Hyderabad, along with the induction of our 5th aircraft during this timeline. With the launch of these destinations, we received a phenomenal response from the public. We also added ten new flights connecting these cities with either one of our two operational bases: Belagavi & Bengaluru.

Moreover, having started our charter services, backed with our fleet of Embraer ERJ145 aircraft and Airbus helicopters, we received approval for operating International charters in late 2020. Flyers can now avail of our Star charter services and fly to any of their favorite destinations around the world. In December 2020, Star Air operated its first international charter to Male, Maldives, making it one of our key milestone achievements.

Currently, we offer scheduled flight services to 15 Indian destinations that include Ahmedabad, Ajmer (Kishangarh), Bengaluru, Belagavi, Delhi (Hindon), Hubballi, Indore, Jodhpur, Kalaburagi, Mumbai, Nashik, Surat, Tirupati, Jamnagar, and Hyderabad. For more information, please visit [www.starair.in](http://www.starair.in). You can also connect with us on Facebook, Twitter, and Instagram.



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As we step into our new winter schedule, it is important for us to celebrate all that we achieved over the past winter schedule. It gives me immense pleasure and pride to see how far we've come. We are extremely proud of the great accomplishments we have achieved over a limited span of time! Our timely services, economical fares, connectivity, and zeal to deliver the best to our flyers every time are the key reasons why Star Air has been able to lead the way towards a new dawn in the aviation industry. We thank the entire team of Star Air for their continued effort for always striving excellence and serving our passengers with care.

**Mr. Simran Singh Tiwana**  
CEO – Star Air

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## SGU RECEIVES 'UNIVERSITY FOR SOCIAL CONTRIBUTION AWARD' BY INDIAN SOCIETY FOR TECHNICAL EDUCATION

In the recently released Indian Society for Technical Education (ISTE) Awards for the Universities and Education Institutes across the Nation, Sanjay Ghodawat University (SGU) received the prestigious, 'University for Social Contribution Award, 2020.' This was announced on 28th September, 2021 by the ISTE, New Delhi.

SGU has always been in the forefront in social contribution through its various programs that are student driven in cooperation with the society. Through the University many social welfare programs like Trees plantation, village cleanliness, relief work during natural calamities etc.

were carried out during the floods of 2019 and the recent 2021 the University has been responsible of helping many people stranded due to the floods.

The most notable social work was during the Covid 19 Pandemic that has been continuing for the last 2 years. The University had converted its Hostel Buildings for Covid Care Centre where in the last 2 years around 27,400 Covid Patients were treated. The Covid centre was well equipped with professional doctors, health care workers, medical and life saving equipment's. Also, the University undertook sanitization of villages, distribution of PPE Kits; face masks etc during the pandemic.





SGU has also played a pivotal part in social cause during the pandemic has distributed over 5 lakh food packets to those displaced due to the lockdown. Many migrants who were stranded for days together found relief in such help offered in form of food packets, drinking water and other daily essentials.

Mr. Sanjay Ghodawat, President – SGU, has been active in social work right from the 90s as soon as he became a success in the business field. He established the Shri Acharya Tulsi Blood Bank at Jaysingpur for cost effective blood donation during emergency, he has himself been an active donor with donating his blood for more than 75 times. He has come to aid of victims of natural calamities like

floods, earthquakes etc. He has contributed to the events of National importance like donations to martyred soldier's families, drought – affected farmers, donation to NGOs like Olympic Gold Quest that is into sponsoring Olympic champions etc. He has also received the Globe Oil, India 'Philanthropist Person of the Year Award 2021' for his philanthropic activities.

It is in taking note of all such social contribution done by the SGU that the ISTE has conferred upon it 'University for Social Contribution' award for the year 2020.







## GHODAWAT CONSUMER SANJAY GHODAWAT GROUP

# GCL'S SNACK FOOD UNIT WINS 1<sup>ST</sup> PRIZE IN CONTINUOUS IMPROVEMENT FROM ALL ITC PLANTS IN INDIA

In collaboration with the Confederation of Indian Industry, Ghodawat Consumer's Snack Food unit won the 1<sup>st</sup> prize in Continuous Improvement from all ITC Plants at an all India level.

As one of India's fastest growing FMCG enterprises, Ghodawat Consumer Ltd is honoured to be a recipient of such a prestigious award. Despite short-term headwinds due to pandemic-related disruptions, it has managed to outperform and consistently provide quality products to all its customers.

With a product portfolio consisting of various popular daily essential products, Ghodawat Consumer Ltd. (GCL) promises state-of-the-art infrastructure, modern machinery, hygienic production space, and skilled manpower which helps in the production of quality products like Atta, Bakery Products, Carbonated Drinks, Dairy Products, Edible Oil, Energy Drink, Fruit Drinks, Jaggery, Namkeen, Packaged Drinking Water, Rice, Salt, Sugar, Personal care and home care products.

“

We are very grateful for such an honour. Our focus is not just on delivering products but on consistently enhancing our customer experience in every way possible. With ultra-modern technology, GCL is committed to doubling its snacks business and continue finding ways to enhance and provide a quality experience while increasing its capacity of existing food plants.

**Mrs. Salloni Ghodawat**  
Chief Operating Officer - GCL

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**CI**  
16<sup>th</sup> Online Continuous Improvement (Kaizen) Competition 2021  
**ITC LTD**  
(CMU- Ghodawat Foods International)  
Large Scale - Manufacturing Process  
Supervisors Category  
**First Place**





## GCL PLEDGES TO BE CARBON AND PLASTIC NEUTRAL BY 2035

As one of the fastest-growing FMCG enterprises in India, Ghodawat Consumer Ltd. (GCL), part of Sanjay Ghodawat Group (SGG), has not only earned the trust of millions through its customer-centric business models but also continues to instill the company with the values of giving back to society.

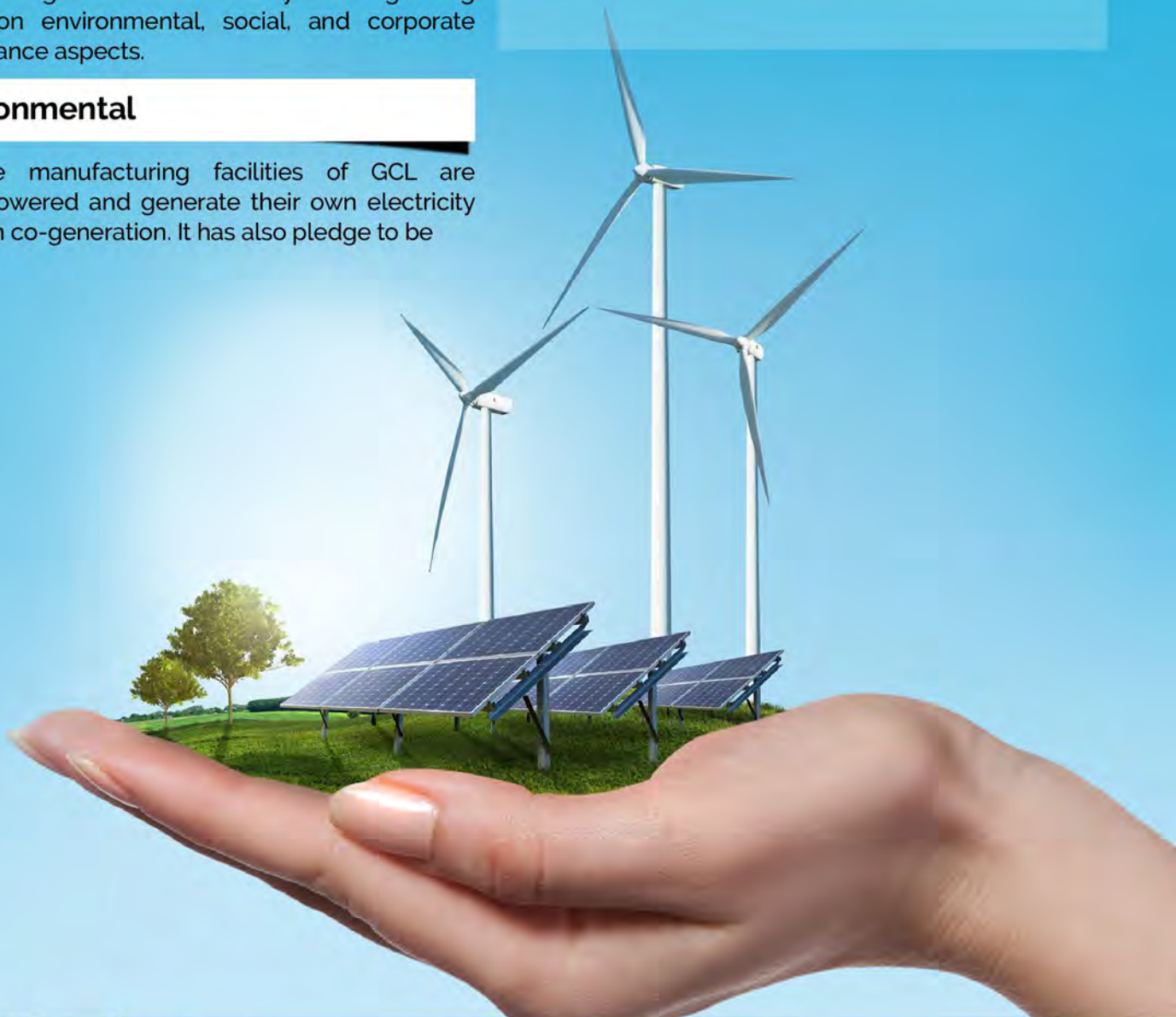
Seated at the helm of GCL, its Chairman - Sanjay D. Ghodawat, has led a glorious contribution in radically changing the economic landscape of India and sharpening its focus on increasing awareness of sustainability and social factors. Despite the COVID-19 led pandemic, GCL has continued to foray through the FMCG industry with a growing focus on environmental, social, and corporate governance aspects.

plastic neutral and carbon neutral by 2035. With a profound opportunity to help build a more sustainable future, this endeavor isn't just born out of an environmental basis but also includes social concern for the planet we share. Be it the pandemic or a natural calamity that hits Western & Southern India, GCL has always been at the forefront of helping humanity and uplifting society.

With innovations that power our sustainable environmental journey, every member of GCL completely aligns themselves to benefit society and create value for all our stakeholders.

### Environmental

All the manufacturing facilities of GCL are solar-powered and generate their own electricity through co-generation. It has also pledge to be





## Social Influence

"The magnitude of one's success cannot be judged by how much one earns but by analyzing how many lives one has transformed through various charitable works." says Mr. Sanjay Ghodawat. Through the Sanjay Ghodawat Foundation, GCL has continued to contribute to society in the fields of tree plantation, women empowerment, clean Indian mission, environment, natural disaster relief work, education and healthcare which continues to benefit the lives of millions across India. Despite the severe impacts of the Covid, free meals, medical gear, sanitizers, and more were provided to more than half a million people at the pan India level. Today, GCL has created a unique position in the business world by restoring faith in humanit.

After earning distinguished recognition in the FMCG industry, GCL is moving ahead with great vigor and bringing significant changes in people's lives across rural India. Even during these challenging times, GCL is proud to report that it has generated more than 3,000 rural employment opportunities to date. Not only has it had an impact on local communities for development but, it also promotes the growth of entrepreneurship in a major way.





# 5

## OF THE HEALTHIEST **WINTER FOODS**

### 1. Pomegranates

Chances are you've tasted pomegranates in their newly popular juice form. And from a heart-health perspective, that's probably a good thing. Pomegranate juice is rich in antioxidants (more so than other fruit juices)-just a cup daily might help to keep free radicals from oxidizing "bad" LDL cholesterol, according to a preliminary study in the American Journal of Clinical Nutrition. Oxidized LDL contributes to plaque buildup in the arteries.





## 2. Dark Leafy Greens

Dark leafy greens, such as kale, chard and collards, thrive in the chill of winter when the rest of the produce section looks bleak. In fact, a frost can take away the bitterness of kale. These greens are particularly rich in vitamins A, C and K. Collards, mustard greens and escarole are also excellent sources of folate, important for women of child-bearing age.



## 3. Citrus

Citrus fruits, including lemons, limes, oranges and grapefruit, are at their juiciest in the wintertime and can add sunshine to the dreary winter. Citrus fruits are loaded with vitamin C—one medium orange delivers more than 100 percent of your daily dose. As Karen Ansel, M.S., R.D., writes in the January/February 2012 issue of EatingWell Magazine, citrus fruits are also rich sources of flavonoids.



## 4. Potatoes

Potatoes sometimes get a bad rap for being a white starch, thrown into the same category as white rice or white bread. But unlike those other starches, which have indeed been stripped of healthful nutrients, potatoes are a whole food that contain several beneficial nutrients. They are an excellent source of two immunity boosters—vitamins C and B6, delivering 25% and 29% of your daily needs per medium potato, respectively. They are also a good source of folate, which is especially important for women of childbearing age, and they deliver fiber.



## 5. Winter Squash

There are many varieties of winter squash—including butternut, acorn, delicata and spaghetti squash—and they are all excellent choices in the winter. One cup of cooked winter squash has few calories (around 80) but is high in both vitamin A (214 percent of the recommended daily value) and vitamin C (33 percent), as well as being a good source of vitamins B6 and K, potassium and folate.





## EMPLOYEE CORNER



**Mr. Nandu Deshmukh**  
GM Operations - SFD & RTC

### **Q.1 How is your till date experience with Sanjay Ghodawat Group?**

I have had one of the most positive experiences in the last six-year with value for work and appreciation. Many opportunities to work in new ideation. Support from across people who are part of management and direct/indirect contributors in the Group. Wonderful work culture and always feel great to work with a lot of confidence and motivation. Lots of freedom to utilize the experience and build a team to contribute to business more favourably. More good luck to be part of the Sanjay Ghodawat Group!

### **Q.2 What challenges have you faced at your work?**

To face every challenge I always got good support from Sr. management and Team. With very appropriate and timely decisions there are very limited challenges arrived to sort out.

### **Q.3 How do you place your contribution in assigned tasks?**

Definitely, assigned task is effectively converted into contribution in business. Proudly want to express of contribution in business with the association of MNC's brands. Growth of category, Development of good products and delivery of Quality Products to the customer is an excellent contribution that stands on.

### **Q.1 How is your till date experience with Sanjay Ghodawat Group?**

The pride of being a part of OneSGG is an inherent feeling. I am extremely delighted to be a part of SGG. Being a part of the growing group, Having the trust of management in you has always given motivation to me to go the extra mile & deliver the best out of my side to take the organization to next level. I am very much thankful to SGG Management for giving me the opportunity to associate with the Brand. I have personally experienced that in SGG for the deserving professional's sky is the limit and there exists tremendous scope for one to grow within the organization. It gives me pleasure to work in open & healthy work culture.

### **Q.2 What challenges have you faced at your work?**

While working closely with the Management towards building the organization, attracting good talent with the required skillset was a big challenge, but with the backup and support of Shrenik Sir we managed to build a leadership team that can drive businesses to the next level. I am heartily thankful for timely guidelines from our visionary Chairman Shri. Sanjay D Ghodawat & dynamic leadership of Shri Shrenik S Ghodawat.

### **Q.3 How do you place your contribution in assigned tasks?**

In assigned tasks, I have always ensured to deliver the best of my services to ensure people management is at par. In the success stories of OneSGG I have contributed wherever got the opportunity to ensure the Brand gets more mileage. Got the opportunity to work on various projects and new business ventures which were either greenfield projects OR started right from scratch.



**Mr. Sanmesh Gangodkar**  
Corporate AGM HR - GCL



# CREATIVE CANVAS



**Sakshi Bhutada**  
(SE, CSE)



**Sandeep Kirtkar**  
(GD, Sanjay Ghodawat Group)



**Girish Shirshikar**  
(Project Manager, Ghodawat Energy)



**Dattatray Patil**  
(SE, Mech.)



**Aditya Kambale**  
(TE, Civil Engineering)

“In photography, there is a reality so subtle that it becomes more real than reality.”

- Alfred Stieglitz





*Wishes You a Very Delightful  
and Prosperous New Year*

H A P P Y N E W Y E A R

2022  
YEAR